

Career Development Part 1:
**Pharmacy Technicians in
Academia**

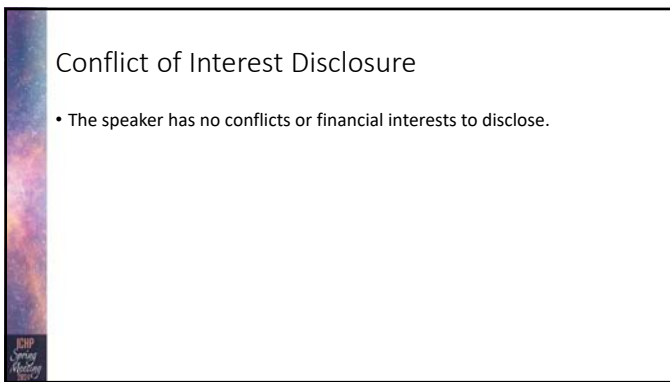
Jenessa Roberts, CPhT, CSPT
Sterile Compounding Quality Manager-Corporate Clinical Services
Option Care Health



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Conflict of Interest Disclosure

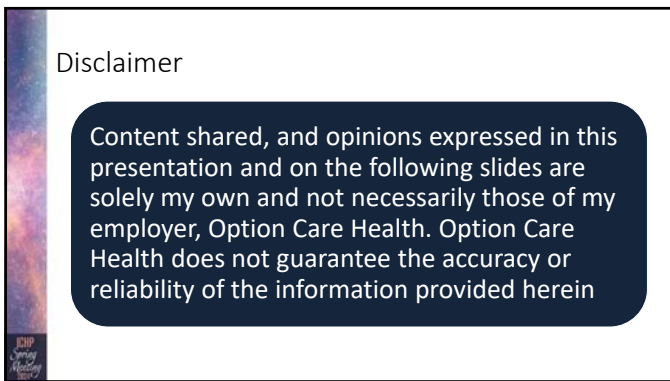
- The speaker has no conflicts or financial interests to disclose.



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Objectives

- Describe professional opportunities beyond traditional dispensing for pharmacy technicians in the academia space
- Discuss the pharmacy technician shortage and how implementing roles within an organization for pharmacy technicians to become educators can increase technician retention

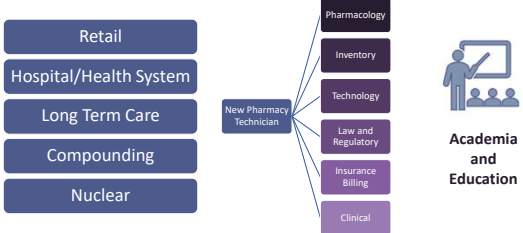
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The Beginning...



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Find Your Niche



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Career Development

Career Ladder **Career Lattice**

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Current State

Certified and Uncertified Pharmacy Technician Turnover Rate
2021

21% Turnover

Lack of Career Opportunities

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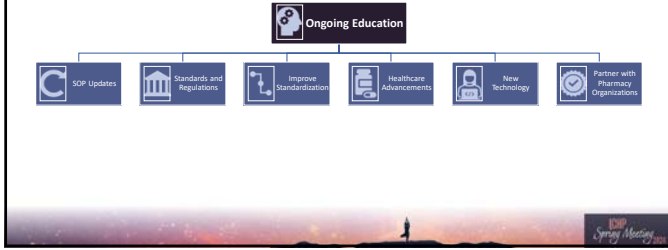
Designing a Curriculum-New Personnel

New Pharmacy Personnel

- Responsibilities
- Include pharmacy technicians and pharmacists
- Explain company mission and values
- Standard Operating Procedures (SOPs)
- Pharmacy technology and software

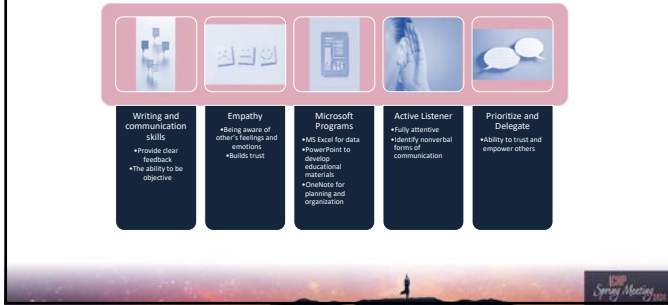
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Ongoing Training and Education



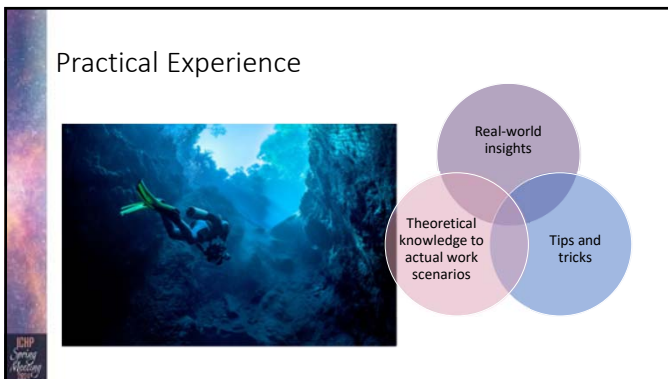
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Skills




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Practical Experience



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Key Takeaways



- Identify your unique area of expertise and combine it with effective teaching skills to successfully step into an educator role
- Emphasize skill development and diverse experiences by utilizing the Career Lattice
- Pharmacy technicians can be educators in many different types of pharmacies, no matter the size of the organization

Spring Meeting 2024

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Questions?

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